



Police Station Announcement of Sako Police Station

Regarding Anti-Bribery Policy

Fiscal Year 2025

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2561, Section 128, paragraph one, it is prohibited for any government official to receive any property or other benefits that can be calculated as money from any person. In addition to property or benefits that should be obtained in accordance with the law, rules or regulations issued under the powers of the law, except for receiving property or other benefits ethically according to the criteria and amount determined by the NACC. and the Code of Ethics for Police Officers 2021, Section 2(2) be honest and sincere, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, and do not display behavior that is meant to seek improper benefits. Responsible for human rights duties, ready to be inspected and held accountable, having a good conscience, being considerate of society, and under Section 2(4), thinking of the public interest more than personal interest, having public spirit, cooperating, joining hands and sacrificing in doing good for the public and creating benefits for society. Together with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which stipulates important reform activities. Activity 4: Develop the Thai government system to be transparent and free from benefits. Goal 1, Section 1.1: Every government agency must declare that all government officials do not accept any gifts or presents of any kind in the performance of their duties. (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or any other benefits that affect the performance of duties Therefore, guidelines for anti-bribery practices (Anti-Bribery Policy) and no-gift policies for performing duties are set, with details as follows:

Objective

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms to police officers under the jurisdiction of Sako Police Station.
2. To encourage police officers under the jurisdiction of Sakao Police Station to have a sense of refusing to accept gifts and presents of any kind in the performance of their duties.
3. To create a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) of the civil service system.
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.
5. To set guidelines for receiving entertainment or gifts for executives and police officers under the Sako Police Station to comply with relevant laws and regulations.
6. To support and enhance the implementation under the national strategy, master plan, national strategy and national reform plan on prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to police officers under the jurisdiction of Sakao Police Station.

Definition

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts. Facilitation payments, tokens of goodwill, donations, entertainment and similar benefits when offered, given or received that can reasonably be considered as bribes, including subsequent giving or receiving. (Receiving a gift in the performance of one's duties is different from receiving it ethically, which means receiving property or other benefits. It can be calculated as money from people who give it on occasions, festivals or important days. Therefore, receiving gifts, presents or gratuities from performing duties may be considered as receiving a bribe.)

“Performance of duties” means the action or performance of duties of a government official in a position to which he or she has been appointed or assigned to perform a particular duty. Or to act as a police officer in any general or specific duty as a police officer as prescribed by law or to act in accordance with the powers and duties prescribed by law to have police powers and duties.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Sakao Police Station, in addition to the commanding officer.

Policy Violation Management Measures/Punishment Measures

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct. Or being aware that there has been a wrongdoing but not taking proper action, which carries disciplinary punishment up to and including dismissal from government service.

2. Lack of awareness of this Policy and/or applicable laws shall not be an excuse for non-compliance.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures

1. The Sergeant Major of Sako Police Station announced his intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. To give commanders according to the Police Department Order No. 1212/2537 dated October 1, 1994 the power and duty to supervise, monitor and inspect subordinate police officers under their supervision and supervision. Please act in accordance with this announcement. If you find any action that violates this announcement, please report it to the Superintendent of Sakao Police Station as soon as possible.

3. Sako Police Station arranges for a review and improvement of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. Let the management department of Sako Police Station compile statistics on bribery, along with problems and obstacles, and report them to the Sakao Police Station Superintendent every quarter.

Complaint channels, report clues

1. Sako Police Station

2. By mail Sako Police Station 548 M.4, Sako Subdistrict, Su-ngai Padi District, Narathiwat Province postcode 96140

3. By phone number 073 653 570

4. By fax number 073 653 570

5. By Email: Sakopolicestation@gmail.com

6. Sako Police Station website <https://sako.narathiwat.police.go.th/>

Measures to protect complainants/informants/witnesses and maintain confidentiality

1. Consideration of complaints shall determine the confidentiality level and protect the relevant persons in accordance with the regulations on the maintenance of government confidentiality. 2001 and sending the matter to the agency for consideration, the informant and the petitioner may suffer, for example, the initial complaint against a civil servant shall be considered a government secret. If it is a secret card, only those cases that provide evidence shall be considered. In cases where the circumstances are clear and only certain witnesses are identified, the reporting of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be notified and the complainant must be protected as follows: "The commander shall exercise discretion and give appropriate orders to protect the complainant, witness, and person who provides information in the investigation, so that they do not suffer dangers or injustices that may arise from the complaint, being a witness, or providing information." In the event that the accused is named, both the complainant and the accused must be protected, as the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the event that the complainant files a complaint in the request for confidentiality or not to disclose the name of the complainant, the agency must not disclose the name of the complainant to the complainant agency because the complainant may suffer distress as a result of the complaint.

The report of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be informed and the complainant must be protected as follows: Let the commander use discretion to give appropriate orders to protect the complainant, witnesses and persons who provide information in the investigation from harm or injustice that may arise from the complaint, being a witness or providing information." In the event that the accused is named, both the plaintiff and the accused must be protected, as this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. And in the event that the complainant states in the request to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the complaining agency, as the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness and accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests from the victim, complainant or witness, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection for complainants from being harassed.

Announced on March 20, 2025

police lieutenant colonel

A handwritten signature in black ink, appearing to be 'Arwuth Hormrahad', written in a cursive style.

(Arwuth Hormrahad)

Sergeant of Sakorn Police Station

